

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
SURATHKAL**



**MINUTES
OF
40th MEETING OF
BOARD OF GOVERNORS**

Date : 15.11.2014 (Saturday)

Time : 02.45 P.M

**Venue : Board Room
N.I.T.K. Surathkal**

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL,
MANGALURU – 575 025**

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Proceedings of the 40th meeting of the Board of Governors (BOG) of N.I.T.K., Surathkal
held on 15-11-2014 at 2.45PM (Saturday) in the Board Room, NITK, Surathkal.

Members Present:

Ms. Vanitha Narayanan, Chairperson
Managing Director,
IBM India Private Limited
Embassy Golf Links, A Block
Koramangala Inner Ring Road
Bangaluru – 560 071.

Shri Alex P Thomas, Member
Representative of Shri Yogendra Tripathi,
Joint Secretary and Financial Advisor,
Ministry of Human Resource Development,
Dept. of Higher Education, Technical Education Bureau
SHASTRI BHAVAN, NEW DELHI – 110 015.

Dr. Badekai Ramachandra Bhat, Member
Professor,
Department of Chemistry,
NITK, Surathkal.

Shri Vinay Kumar, Member
Associate Professor,
Dept. of Computer Science & Engineering,
N.I.T.K., SURATHKAL.

Prof. Swapan Bhattacharya, Member
Director,
N.I.T.K. SURATHKAL.

Shri K.Ravindranath Secretary
Registrar i/c
N.I.T.K., SURATHKAL.

On behalf of NITK, Prof. Swapan Bhattacharya, Director, extended a warm welcome to the new Chairperson Ms. Vanitha Narayanan.

Chairman welcomed all the members to the 40th meeting of the Board of Governors.

The BOG resolved to place on record the services rendered by Shri Sushil Chandra Thripati, Former Secretary, MHRD as Chairperson of the Board of Governors of the Institute. The BOG further resolved to place on record the services rendered by (i) Padma Bhushan Prof. (Dr) B. M. Hegde; (ii) Ms. Sudha Murthy; and (iii) Shri Mudda Kedarnath and (iv) Dr. P. Dayanand Pai as members of the Board of Governors.

After a brief discussion, with the permission of the Chair, the Secretary, BOG began the deliberations on Agenda items. It was informed to the Committee that the Ministry of HRD, Govt. of India have sent comments of the Government on the agenda items, which were read out during the meeting and considered while drafting the minutes.

Item No. 40.1: Confirmation of the Minutes of 39th meeting of the Board of Governors held on 23-06-2014.

The minutes of the 39th meeting of the Board of Governors held on June 23, 2014 were read and confirmed.

Item No. 40.2: To consider the report on the action taken on the minutes passed in the 39th meeting of the Board of Governors held on 23-06-2014.

The action taken on resolutions of the 39th meeting of the Board of Governors held on June 23, 2014 was noted and approved.

Item No. 40.3: To consider the recommendations of 31st meeting of Finance Committee held on 15-11-2014:

The recommendations of the 31st Finance Committee were discussed and following resolutions were passed:

FC - Item No. 31.3.1: To consider the minutes of 29th meeting of the Building & Works Committee held on 05-08-2014 – Reg.

Resolutions of the Finance Committee:

- (i) The Finance Committee resolved to recommend to the BOG for approval the minutes of 29th meeting of the Building & Works Committee held on 05-08-2014.

- (ii) The Finance Committee resolved to recommend to approve the initiation of four new projects namely (i) Building for "School of Management"; (ii) Building for "School of Interdisciplinary Studies"; (iii) Additional Faculty Apartments (One apartment each of 'Type – V' and 'Type VI' with total 48 dwelling units); and (iv) Additional Non-faculty Apartments (One apartment each of 'Type – III' and 'Type IV' with total 56 dwelling units).
- (iii) The Finance Committee further suggested that whenever proposals for new projects are brought before the Committee, necessity of the project may be highlighted in the agenda note.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.2: To consider the Audit Report with Annual Accounts for the year 2013-14 – Reg.

Resolutions of the Finance Committee:

The Finance Committee resolved to recommend to the BOG for approval of the Audit Report with Annual Accounts of the Institute for the year 2013-14 for sending the same to the MHRD.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.3: To consider the Budget Estimate for the year 2015-16 and the Revised Budget for the year 2014-15 (Non-plan and Plan) – Reg.

Resolutions of the Finance Committee:

The Finance Committee noted various components/ provisions made in the Budget Estimate of 2015-16 and the Revised Budget for the year 2014-15. After discussion, the following resolution was passed:

"The Finance Committee resolved to recommend to the BOG for approval of the Budget Estimate for the year 2015-16 and the Revised Budget for the year 2014-15".

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.4: **To consider the endowment prize in the name of “Dr. Bharathi Subba Rau” for the best outgoing UG girl student in Chemical Engineering – Reg.**

Resolutions of the Finance Committee:

The Finance Committee resolved to recommend to the BOG for approval of establishment of endowment prize in the name of “**Dr. Bharathi Subba Rau**” out of the money deposited by Prof. Subba Rao to be awarded to the best outgoing UG girl student in Chemical Engineering.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.5: **To consider implementation of MACP benefit to the eligible non-teaching staff – Reg.**

Resolutions of the Finance Committee:

The Finance Committee resolved to recommend to the BOG for implementation of MACP benefit to eleven non-teaching staff as listed in the agenda as per the recommendations of the Screening Committee of the Institute.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.6: **To consider ratification of grant of enhanced DA [from 100% to 107%] to the employees and pensioners/ family pensioners w. e. f. 01-07-2014 as per Central Govt. orders – Reg.**

Resolutions of the Finance Committee:

The Finance Committee resolved to recommend to the BOG for approval and ratification of the action taken by the Institute in granting enhanced DA to the employees and pensioners/ family pensioners of the Institute as per relevant orders of the Govt. of India.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.7: To consider ratification of grant of NPLB (Non-productivity Linked bonus) as per Central Govt. orders – Reg.

Resolutions of the Finance Committee:

The Finance Committee resolved to recommend to the BOG for approval and ratification of the action taken by the Institute in granting NPLB to the employees of the Institute as per relevant orders of the Govt. of India.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.8: Any other item with the permission of the Chair.

To consider deployment of sufficient staff at Internal Audit wing:

Resolutions of the Finance Committee:

Considering the comments of the CAG on inadequacy of staff at Internal Audit Wing of the Institute, the Finance Committee resolved that sufficient number of staff required at Internal Audit Wing may be provided while recruiting new non-faculty staffs.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 31.3.9: To consider Maternity leave for women students in PG and Research Programme – Reg.

Resolutions of the Finance Committee:

The Finance Committee noted the recommendations of the Senate regarding maternity leave for women students in PG and research programme, and further resolved as follows:

"Resolved to recommend to the BOG for approval of maternity leave with scholarship for women students in PG and Research programme for a period not exceeding 135 days once during the tenure of studentship against the production of relevant documents".

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

Item No. 40.4: **To consider the items placed before the 40th meeting of the Board of Governors held on 15-11-2014:**

Item No. 40.4.1: **To consider the list of Students for the award of Degree in the 12th Convocation– Reg.**

BOG resolved to approve the award of degree to 1527 number of eligible students during the 12th Convocation to be held on 15-11-2014 as recommended by the Senate of the Institute.

Item No. 40.4.2: **To consider extension of deputation period of Prof. G Umesh to CUK, Gulbarga as Professor till 31-12-2014– Reg.**

The BOG noted the request from Central University of Karnataka for extension of deputation of Prof. G Umesh. The Committee felt that services of the Institute faculty who are under deputation are very much required back at the Institute. After discussion on the matter, the following resolution was passed:

"The BOG resolved to approve the extension of deputation period of Prof. G Umesh, Dept. of Physics to Central University of Karnataka, Gulbarga till 31-12-2014".

Item No. 40.4.3: **To consider approval attending International Conferences by Faculty – Reg.**

The BOG resolved to ratify/ approve the request for attending international conferences aboard by faculty members as listed in the agenda note. BOG suggested that the Faculty shall attend the conferences out of their CPDA funds.

BOG further suggested that austerity measures shall be adopted in view of recent guidelines issued by the Department of Expenditure, Ministry of Finance, GOI vide Office Memorandum No. 7(1)/E.Coord./2014 dated 29-10-2014.

Item No. 40.4.4: **To consider Senate nominee to BOG as per NIT Act 2007 [(Section 11 Clause (f)) – Reg.**

The BOG noted Dr. Badekai Ramachandra Bhat, Dept. of Chemistry as the nominee of Senate to the Board from amongst Professors cadre.

Item No. 40.4.5: To consider Voluntary retirement by Dr. P L N Reddy, Associate Professor, Dept of MME - Reg.

The BOG resolved to ratify and approve the action taken by the Institute with the prior approval of the Chairperson of the BOG in accepting the VRS of Dr. P L N Reddy, Associate Professor, Dept. of Metallurgical and Materials Science Engineering.

Item No. 40.4.6: To consider the recommendations of the Screening Committee to assess the suitability of non-teaching staff for extension of service from 58 years to 60 years.

- (i) The BOG resolved to approve the recommendations of the screening committee for extension of services from 58 to 60 years of age in respect of nine non-teaching staff as listed in the Agenda.
- (ii) The BOG further resolved that in view of retirement age of central government employees is 60 years as per the CCS Rules, the practice of screening may be dispensed with henceforth.

Item No. 40.4.7: To consider sanction of additional Faculty and Non-faculty post based on the actual student strength ration of the year 2014-15 – Reg.

The BOG resolved to approve the additional faculty and non-faculty positions based on the student strength of the academic year 2014-15 and to request the MHRD, GOI to sanction the same.

Item No. 40.4.8: To consider extension of services of labour contractor of M/s Yuvashakthi– Reg.

NITK gave the contract for manpower supply to M/s Yuvashakthi, Mangalore, as per Agreement dated 29.5.2003 whereunder about 60 daily/casual workers then working in NITK in different departments were brought under that contract. The said contract has been renewed on yearly basis in writing. However, no further extension was given after 30.9.2012 in writing but still the said Contract is continued on the same terms and conditions. However, the said contract will not be extended beyond 31.12.2014. Under the Agreement, the Contractor was required to comply with all labour laws including obtaining licence under Contract Labour (Regulation & Abolition) Act, 1970. However, M/s Yuvashakthi has not complied with the said regulations in spite of repeated reminders.

Though NITK got registered under the Contract Labour Act, M/s Yuvashakthi has not obtained the licence so far. Section 12(1) of Contract Labour Act provides that 'no contractor to whom this Act applies (where contractor engages 20 or more labourers the Act applies to him) shall undertake or execute any work through contract labour except under and in accordance with the a licence issued in that behalf by the licensing officer.

The matter was placed before the 34th BOG and based on the recommendation of the 34th BOG vide item no.34.4.3, the Labour contractor M/s. Yuvashakthi has been insisted to obtain all the statutory licences including ESI registration immediately. Even after issuing 5th Show cause notice to the contractor M/s. Yuvashakthi, no communication has been received from their side.

Further the Auditor General Bangalore has also objected for the continuation of the services of M/s. Yuvashakthi, for non- compliance of the statutory provisions.

A legal opinion was sought from the Institute Advocate in the above matter.

The B.O.G after detailed discussion and taking into consideration the legal opinion and the comments sent by MHRD on the agenda item, resolved as follows:

- (i) The supply of manpower from contractor M/s Yuvashakthi shall not be extended beyond 31.12.2014.
- (ii) The Institute shall go for tenders for engaging manpower required by the Institute. The Tender document shall be clearly drafted incorporating all the provisions stipulated in the Manual of the Govt. of India.
- (iii) The Institute shall initiate steps for appointment of non-faculty positions as sanctioned by the MHRD at the earliest.

Item No. 40.4.9: To consider attending international conferences by Faculty members – Reg.

The BOG resolved to ratify/ approve the request for attending international conferences abroad by faculty members as listed in the agenda note. BOG suggested that the Faculty shall attend the conferences out of their CPDA funds.

Item No. 40.4.10: Any other items with the permission of the Chair – Reg.

No other matters taken up for discussion.



Item No. 40.4.11: To consider the request of Prof. Badekai Ramachandra Bhat, Dept. of Chemistry to take up Commonwealth Fellowship at Northumbria University, UK – Reg.

The BOG resolved to approve the request of Prof. Badekai Ramachandra Bhat, Dept. of Chemistry to take up the Commonwealth Academic Fellowship at Northumbria University, New Castle, United Kingdom from 19-01-2014 to 18-04-2015.

Item No. 40.4.12: To consider the request of Dr. Shashikanth, Associate Professor, Dept. of HSSM for granting sabbatical leave of 11 months – Reg.

The BOG resolved to approve the request of Dr. Shashikanth, Associate Professor, Dept. of HSSM and to grant sabbatical leave of 11 months from 01-01-2015 to 30-11-2015.

The meeting ended with Vote of thanks to the Chair.



(K. Ravindranath)
Secretary, BOG
N.I.T.K., Surathkal



(Vanitha Narayanan)
Chairperson, BOG
N.I.T.K., Surathkal